



# **Our Environmental Policy**

## **Our work at The Phoenix Theatre & Arts Centre**

At The Phoenix Theatre & Arts Centre we provide an exciting, accessible and welcoming community focused centre for the combined arts in Whitehill and Bordon across East Hampshire.

Converted from the former Bordon Camp School, The Phoenix Theatre & Arts Centre comprises of a fully equipped 101 seat studio theatre (The Phoenix Theatre), an outdoor performance space (The Playground) with a capacity of 250, together with 2 large multi-function studios, a dance studio, a fully licensed café bar, a box office, a green room and a general office.

We host over 100 professional touring productions a year in The Phoenix Theatre and are increasingly forging new creative partnerships to produce original work. We also provide a platform for local community groups to rehearse and perform. We cater for a variety of social activities and events for the community under our constitutional banner of *Arts Are For All*.

### **Statements – Our Commitments**

At The Phoenix Theatre & Arts Centre we are committed to minimising the environmental impact of our operation through our adoption of sustainable practice, and our continuous improvements in our environmental performance.

We are actively seeking ways to become a less paper reliant organisation, aiming at paperless in the future.

We will maintain high standards throughout our organisation and ensure that every Trustee and Staff Member is informed and aware of our environmental policy, we aim to continue to develop, becoming a more sustainable business that is financially viable, environmentally sustainable and socially equitable.

We are promoting more sustainable travel and encouraging our local community to travel to our venues in a sustainable way.

We will ensure the Centre is run safely, legally, efficiently and transparently with a continual emphasis on the improvement and updating of our systems and procedures. This will ensure the buildings operation and the creative activities we deliver are environmentally responsible.

We will develop our relationship with the numerous housing developers in Whitehill and Bordon to further enhance our environmental awareness.

We will follow the guidelines set in the Theatre Green Book Initiative to work towards a more sustainable building, some of these guidelines include...

- Be Lean (Improve walls, roofs, etc, to reduce energy loss)
- Be Clean (Switching to LED in the theatre LX rig, timers and movement sensors in spaces that do not need to be constantly lit)
- Be Green (Draw energy from renewable sources)
- Support biodiversity and reduce waste

We also aim to implement the key principles in our theatre productions, these key principles are...

- Do more with less
- Use more reused components and recycled materials
- If it has to be new, think where it comes from
- Reducing harmful chemicals
- Reduce travel, reduce deliveries
- Make sure everything gets used again

## **Main Areas of Focus**

We have some specific areas of focus to reduce our carbon footprint and reduce our environmental impact.

These will include...

- **Reducing our consumption of resources such as paper and plastic**
- **Minimising the volume of waste we generate**
- **Maximising our reuse and recycling of materials**
- **Continually reassessing changing technology, business requirements, and adapting to maintain the best environmental practices**
- **Adhering to our green book targets during productions**
- **Reducing paper use**
- **Promoting + encouraging sustainable travel in the local community**

## **Scope**

This policy applies to all stakeholders, this includes (but is not limited) to...

- Trustees
- Staff
- Freelancers
- Audiences
- Visitors
- Visiting Companies

## **Responsibilities**

The Board of Trustees will delegate responsibility to the Director and Environmental Ambassador and ensure that the policy is reviewed on a regular basis.

The Director and Environmental Ambassador will ensure the Environmental Action Plan is followed and targets are met.

All stakeholders are responsible for following the Environmental Action Plan and identifying and implementing changes where appropriate.

## **Monitoring and Reporting**

We will review our Environmental Policy regularly and implement changes as appropriate. This policy will be supported by our Environmental Action Plan and will be continuously updated and developed where necessary to continue to uphold our high standards.